



ALAMOS GOLD INC.

**Lynn Lake Gold Project:
Feedback Protocol**

Version 0

October 31, 2024

Introduction

Alamos Gold Inc. (“Alamos”) values open communication with all stakeholders and encourages feedback on any concerns or observations related to the Lynn Lake Gold Project (“LLGP”). Whether the feedback is related to noise, vibration, environmental impacts, or any other aspect of our activities, we are committed to addressing it promptly and transparently.

Purpose and Scope

This Feedback Protocol outlines how the LLGP receives, handles, and addresses external feedback related to our activities. The Protocol aims to ensure that all stakeholders, including Indigenous Nation members, community members of Lynn Lake, and other stakeholders including the general public, can provide feedback easily and transparently, and that concerns are addressed in a timely and effective manner.

This Protocol further fulfills the conditional requirement 6.2 of the Federal Decision Statement related to noise and vibration levels generated by the LLGP.

Feedback Submission Mechanisms

Online Submission:

- Feedback can be submitted using the LLGP [Community Feedback Form](https://lynnlake.alamosgold.com/contact/community-feedback-form/) (<https://lynnlake.alamosgold.com/contact/community-feedback-form/>), accessible via the Lynn Lake Gold Project website (<https://lynnlake.alamosgold.com/>).

Written Feedback:

- Feedback can be submitted in writing to the following address:
Alamos Gold Inc: Lynn Lake Gold Project
PO Box 580
Lynn Lake, MB
R0B 0W0

By Phone:

- Feedback can be provided by phone, by calling our Administration Office at 204-356-2647. Staff will collect information using the printable Community Feedback Form (Appendix A).

Feedback Handling Procedure

Upon receiving feedback, the following steps will be followed:

1. Acknowledgement and Logging

- All feedback will be acknowledged within 48-hours of receipt, either via email or phone call. If email or phone are not available, other arrangements will be made to provide feedback as appropriate.
- Feedback will be logged in the Feedback Register, which will track details including the date of receipt, the feedback source (Indigenous Nation member, community member, contractor, employee, etc.), and the type of concern (e.g., air quality, noise, vibration).

2. Initial Assessment and Risk Rating

- Each feedback instance will be assessed based on potential impact, using a risk rating scale:

- **Insignificant:** Minimal impact on sensitive receptors that can be resolved within 1-3 days.
- **Minor:** Noticeable but minor impact, not exceeding regulatory thresholds.
- **Moderate:** Substantial impact that is reportable to regulatory authorities but can be resolved with reasonable efforts.
- **Major/Catastrophic:** Exceeds thresholds (non-compliance) with severe impacts on biophysical environment, stakeholders or socioeconomics requiring urgent mitigation (not possible or very difficult to resolve and remediate).
- The assessment will determine the level of urgency and response required.

3. Response and Mitigation Measures

- **Investigating the Feedback**
 - The LLGP team will investigate all feedback raised by conducting interviews, inspections, reviewing monitoring data, and any other relevant procedures deemed necessary pending the nature of the feedback.
- **Implementing Mitigation Measures**
 - If feedback and our investigation indicate that thresholds may be exceeded or have a significant impact on sensitive receptors, additional mitigation measures will be implemented as per the specific Management and Monitoring Plan. Where possible, additional mitigation measures will be reviewed with relevant stakeholders prior to implementation to ensure proposed actions are agreed to.
 - Examples of mitigation measures for noise and vibration feedback may include adjusting operational practices, installing additional sound barriers, or reducing vibration through technical adjustments.

4. Communicating Outcomes

- The results of the investigation and any modifications or additional mitigation measures will be communicated to the individual who submitted the feedback.
- Feedback providers will be informed of corrective actions or required mitigations if necessary.

Follow-up and Monitoring

Recording Follow-up Actions

- Any follow-up actions, including modified or additional mitigation measures, will be recorded in the Feedback Register.
- The effectiveness of these measures will be monitored to ensure compliance with regulatory thresholds e.g., Health Canada's thresholds for noise and vibration.

Continuous Feedback Loop

- Alamos will review trends in feedback to identify recurring concerns and refine management strategies as part of continuous improvement efforts.

Escalation Process

Internal Escalation

If a complaint or grievance remains unresolved or if a more severe impact is identified, the feedback will be escalated to senior management for additional review and action.

External Escalation

In cases where internal resolution is not possible, external mediation may be sought to resolve the grievance.

Public Availability

This protocol, as part of the Noise and Vibration Management Plan, is available on the LLGP website (<https://lynnlake.alamosgold.com/>). It will be updated periodically to reflect any changes in project operations or community concerns.

Feedback Register Tracking

Alamos will maintain an active Feedback Register that tracks all feedback including noise and vibration-related feedback. This register will be reviewed monthly to ensure all feedback is addressed in a timely manner.

Appendix A – Community Feedback Form

Community Feedback Form

Type of Feedback*	
<input type="checkbox"/> Comment	<input type="checkbox"/> Complaint
<input type="checkbox"/> Recommendation	<input type="checkbox"/> Donation or Sponsorship
	<input type="checkbox"/> Inquiry
	<input type="checkbox"/> Other _____
Feedback Category	
<input type="checkbox"/> Community	<input type="checkbox"/> Environment
<input type="checkbox"/> Health & Safety	<input type="checkbox"/> Operations
<input type="checkbox"/> Projects	<input type="checkbox"/> Security
	<input type="checkbox"/> Finance
	<input type="checkbox"/> Procurement
	<input type="checkbox"/> Other _____
First Name*	Last Name*
Title	Company
Telephone*	Mobile
Street Address	
City	Province
Postal Code	Country
Email*	
Preferred method of contact	
Feedback*	
Date Received	Receiver (Alamos Employee)

At minimum, items marked by * must be completed to allow for follow-up by the Company.